

Privacy Policy

McMillan Shakespeare Group of Companies

Legal, Risk and Compliance



McMillanShakespeareGroup

Document Owner	Group General Counsel
Version Control	July 2019
Approved by the Board	September 2019

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Privacy Policy

McMillan Shakespeare Limited (**MMS**) and its related bodies corporate (**McMillan Shakespeare Group**) are committed to protecting the privacy and the rights of individuals with whom it deals. This policy sets out how we collect and manage personal information and sensitive information about those individuals and unless we have notified you otherwise contains our privacy collection statement. The McMillan Shakespeare Group includes:

- McMillan Shakespeare Limited ACN 107 233 983 (parent company)
- Maxxia Pty Ltd ACN 082 449 036
- Remuneration Services (QLD) Pty Ltd ACN 093 173 089
- Interleasing (Australia) Limited ACN 008 589 562
- TVPR Pty Ltd ACN 008 596 290 (trading as Holden Leasing)
- Maxxia Limited (NZ Company No. 2404936)
- Maxxia Fleet Limited (NZ Company No. 3571651)
- Maxxia (UK) Ltd (UK Company Number 8373870)
- Maxxia Finance Ltd (UK Company Number 8373926)
- Maxxia Limited (UK Company Number 7807901. Maxxia (UK) Ltd is a 50% shareholder in this company)
- CLM Fleet Mgt Plc (UK Company Number 7473554)
- Presidian Holdings Pty Ltd ACN 603 801 770 (parent company of Presidian group)
- Davantage Group Pty Ltd ACN 161 967 166
- Franklin Finance Group Pty Ltd ACN 166 741 564
- Money Now Pty Ltd ACN 156 544 455
- National Finance Choice Pty Ltd ACN 156 544 464
- National Dealer Services Pty Ltd ACN 603 758 872
- Australian Dealer Insurance Pty Ltd ACN 158 647 271
- Motorsure Pty Ltd ACN 14 086 238 557
- Plan Management Partners Pty Ltd ACN 609 868 993 *
- Presidian Management Services Pty Ltd ACN 166 382 369
- National Insurance Choice Pty Ltd ACN 603 933 571
- United Financial Services Pty Ltd ACN 072 442 445
- United Financial Services Network Pty Ltd ACN 095 911 283
- United Financial Services (QLD) Pty Ltd ACN 073 887 813

We also have a Credit Information Policy that sets out how we handle credit information. For a copy of the Credit Information Policy, please contact us. Our contact details are set out at the end of this policy.

* Plan Management Partners Pty Ltd (ACN 609 868 993) (**Plan Partners**) is a related body corporate of MMS and a member of the McMillan Shakespeare Group. Plan Partners provides services to its clients pursuant to the National Disability Insurance Scheme (**NDIS**). Plan Partners is subject to additional privacy obligations and requirements and this policy also sets out how we handle the personal and sensitive information of clients of Plan Partners.

As part of its involvement with the NDIS, the Plan Partners business is subject to various legislation, Standards and Agreements. These include, but are not limited to, the following;

- the Australian Privacy Principles in the *Privacy Act 1988* (Cth);
- the Human Services Standards;
- the National Standards for Disability Services; and
- the National Quality Standard (ACECQA); and
- the Anti-Money Laundering Counter-Terrorism Financing Act 2006 (Cth).

1. What are personal information and sensitive information?

Personal information is defined in the *Privacy Act 1988* (Cth). Generally, it is information or an opinion about an identified individual or an individual who is reasonably identifiable. This may include your name, address, telephone number, email address, profession or occupation.

Sensitive information includes:

- information about your racial or ethnic background, political opinions, membership of political, professional or trade associations or trade unions, religious beliefs or affiliations, philosophical beliefs, sexual orientation or practices or criminal record (where that information is personal information);
- health information and genetic information; and
- biometric templates and biometric information that is used for the purpose of automated biometric verification or biometric identification.

2. Types of personal information and sensitive information we collect

The types of personal information we may collect (depending on the nature of our relationship and dealings with you) include:

- your name
- your country of birth, passport details, visa details and drivers' licence;
- address (residential and mailing address);
- contact details (telephone number, fax number and email address);
- age, date of birth, marital status and occupation;
- employment details and financial information (your salary, the name and address of your employer, and details of your work history and remuneration);
- information about your financial affairs (e.g. payment details, bank account details, and information about business and financial interests);
- government identifiers;
- profession, occupation and job title; and
- employee number.

We may also collect the following information depending on the products and services we provide you:

- credit card details;
- bank account numbers;
- details of income, assets, liabilities, expenses, credit history, credit worthiness; and
- other information as required by the Anti-Money Laundering Counter-Terrorism Financing Act 2006 (Cth).

Generally, most McMillan Shakespeare Group companies do not collect sensitive information about you. However, we may collect information about your memberships if required to provide you with a specific product or service or where required by law.

If you are a client of Plan Partners, Plan Partners may collect or hold a range of sensitive information about you including:

- racial or ethnic origin;
- health information (including information about your medical history and any disability or injury you may have);
- criminal activities you may have been involved in; and
- your biometrics (including photographs and voice or video recordings of you, where these materials are collected, stored and used for their biometric properties).

Plan Partners generally does not collect other types of sensitive information about you that are not necessary to aid in service delivery, including:

- religious beliefs or affiliations;
- philosophical beliefs;
- sexual preferences or practices; and
- membership of political and professional or trade associations or trade unions.

If you are a client of Plan Partners, Plan Partners may collect sensitive information if the information is required to provide you with a specific product or service, or where required by law. In some circumstances Plan Partners may collect sensitive information about you from a third party.

When you visit our websites, we may collect statistics on the number, date and time of your visit, the number of pages viewed and the manner in which you navigate through our sites.

When you call us, we may collect statistics on the number, date and time of your call and the manner in which you navigated through our telephony system. We may also monitor and/or record in-coming and out-going telephone calls for taxation, verification, substantiation and quality assurance purposes.

3. Why we collect your personal information and sensitive information

We collect your personal information (and, where applicable, your sensitive information) to perform our business activities and functions. We collect, hold, use and disclose your personal information (and, where applicable, sensitive information) to provide you with products and services you have requested, and for the administration of those products and services.

We may also collect, hold, use and disclose your personal information (and, where applicable, sensitive information) to:

- conduct our business administration and operations (such as accounting, risk management, record keeping, statistical analysis, research, planning, systems development, testing and staff training);

- conduct our marketing (including direct marketing), planning, new product or service development, quality control and research;
- conduct customer satisfaction surveys / Net Promoter Score;
- answer your enquiries and respond to any complaints made by you;
- send you material about other products and services offered by us;
- assess and monitor the use and performance of our websites and provide you with access to secure areas of our websites;
- up-date our records and keep your contact detail updated; and
- comply with any law, rule or regulation or request or direction from any Court, regulator, law enforcement body or governmental authority.

We may share personal information about you with our related bodies corporate, contractors and service providers for any of the purposes outlined above.

If you are a client of Plan Partners:

- Plan Partners will generally only collect sensitive information if you consent and it is reasonably necessary for, or directly related to, one or more of Plan Partners' functions or activities. Sometimes Plan Partners may collect sensitive information without your consent, such as when it is required or authorised by a law, or court or tribunal order.
- Plan Partners may collect, hold, use and disclose your information for the purposes of the administration of your NDIS funds, co-ordination of your disability support and liaising with your support providers and with the National Disability Insurance Agency.

4. How we collect your personal information and sensitive information

Where it is reasonable and practical to do so, we will always collect personal information and sensitive information directly from you. How we collect your personal information will depend on how you interact with us. For example, we may collect it through your access and use of our websites, during your conversations with our representatives or from application forms you complete.

There are occasions when we may need to collect your personal information or sensitive information from third parties, with or without your direct involvement. We will generally obtain your prior consent if we need to obtain your sensitive information from third parties (unless a relevant exception applies). Depending on the products or services you request or receive, the third parties from whom we may collect personal information include your employer, market research organisations, third party brokers and agents, credit reporting bodies, government agencies, your representatives and your advisers and other organisations who, jointly with us, provide products or services to you. We may also collect sensitive information from medical practitioners, health and disability support providers.

5. Disclosing your personal information and sensitive information

We may disclose your personal information to another person or organisation. Depending upon the products or services you have requested, we may disclose personal information about you to:

- your employer;
- our employees and related bodies corporate;
- our agents, contractors and service providers, including mail houses, web hosting providers, IT systems administrators or professional advisers such as accountants, solicitors, business advisers and consultants;
- regulatory bodies, government agencies and law enforcement bodies, including the Australian Taxation Office, CentreLink, the Department of Human Services and the National Disability Insurance Agency;
- financial institutions, payment systems operators, credit reporting bodies or debt collection agencies in relation to the processing, administration and management of products and services requested by you;
- persons acting on your behalf, including your legal adviser, financial adviser, executor, administrator, trustee, guardian or attorney;
- insurers and reinsurers in relation to insurance products and services requested by you;
- superannuation funds in relation to the processing of contributions;
- other organisations or firms, who jointly with us, provide products or services to you;
- motor vehicle dealers in relation to the sourcing and remarketing of your motor vehicle;
- State and Territory road authorities in relation to motor vehicle registration and compulsory third party insurance;
- guarantors and prospective guarantors in relation to any applications for credit or lease applications made by you; and
- fuel companies to enable those companies to properly record fuel purchases made by you.

If you are a client of Plan Partners, we will not give your personal information to government agencies, private sector organisations, or anyone else unless you consent or one of the following exceptions applies:

- it is legally required or authorised, such as by an Australian law, or court or tribunal order;
- formally requested by regulatory bodies, government agencies and law enforcement bodies, including the Department of Human Services and the NDIA;
- we reasonably believe that it is necessary to lessen or prevent a serious threat to the life, health or safety of any individual, or to public health or safety; and

- we have reason to suspect that unlawful activity, or misconduct of a serious nature, that relates to our functions or activities has been, is being or may be engaged in and we reasonably believe that it is necessary for us to take appropriate action in relation to the matter.

In the unlikely event that the assets and operations of our business are sold to another party, our records of personal information and sensitive information will be transferred to that party.

6. What if we can't collect your personal information?

If you do not provide us with the personal information (and, where applicable, sensitive information) described above then, depending on the circumstances and the nature of our relationship and dealings with you, some or all of the following may happen:

- we may be unable to provide the requested products or services to you, either to the same standard or at all;
- we may be unable to provide you with information about products and services you may want, including information about discounts, sales or special promotions; or
- we may be unable to tailor the content of our websites to your preferences and your experience of our websites may not be as enjoyable or useful.

7. Marketing our products and services to you

We may use your information to offer you products or services we believe may be of interest to you. We may contact you by telephone, mail, SMS, fax or email. You can notify us at any time if you no longer wish to receive marketing communications from us. Our contact details are set out at the end of this policy.

We do not sell personal information to other organisations to allow them to do this.

8. Protection of your personal information

We take reasonable steps to ensure your personal information is protected from misuse and loss and from unauthorised access, modification or disclosure. We may hold your information in either electronic or hard copy form. In some cases, we store records on third party servers, some of which may be located overseas.

We use a range of security measures to protect the personal information we hold, including by implementing IT security tools to protect our electronic databases.

We take reasonable steps to ensure that personal information is destroyed or de-identified when no longer needed.

When browsing our web sites, you acknowledge that the internet is not always a secure environment and that the computer and network you use contribute to the overall level of effective protection in place. You further acknowledge that any transmission of information over the internet is out of our control before it reaches our system. Only once we receive your transmission, we can take reasonable steps to ensure its security.

In order to protect your personal information online, we ask that you observe the security requirements relating to the protection of your user identification number and/or password used to access your online account. We recommend that you:

- change your password on initial access to our website;
- ensure the user identification number given to you is kept securely;
- destroy any documentation (including any email) we issue containing your password;
- memorise your user identification number and password;
- do not tell anyone of your user identification number and password;
- immediately telephone us if you suspect your online account or related email account has been breached.

9. Links

Our websites may contain hyperlinks to other sites maintained by different organisations. We do not claim any association with websites which are not clearly identified as our own and do not take any responsibility for their content. Hyperlink users should observe such websites' terms of use, privacy policies and copyright, which may or may not comply with the same privacy standards that we do.

10. Accessing or correcting your information

You may request access to any personal information or sensitive information that we hold about you. The type of information you request will determine the length of time we take to respond. We will generally respond using the same communication method by which your request was originally made.

If you believe that personal information or sensitive information that we hold about you is out-of-date, incomplete, inaccurate, irrelevant or misleading, then you may request that we correct it.

If you wish to request access to, or correction of, your information please contact us using the contact details in section 14 of this Privacy Policy.

On occasion we will ask that you put your request in writing. This may include instances where you want copies of material or access to archived information or if the nature of your application makes it necessary for us to retain a record of your request.

You may be able to access some personal information via our customer service website. Access to personal information via the customer service website requires the use of your unique user identification number and password. No personal information is openly posted on the Internet. If you have difficulty finding the information you want or in using the website, please contact us.

If you are a client of Plan Partners it is also possible to access, and correct documents held by us under the Freedom of Information Act 1982 (**the FOI Act**). In some circumstances we will suggest that you make your request for personal information under the FOI Act. This is because:

- an FOI access request can relate to any document in our possession and is not limited to personal information;
- the FOI Act contains a consultation process for dealing with requests for documents that contain personal or business information about another person;
- you can complain to the Australian Information Commissioner about what we do under the FOI Act; and

- if you are refused access under the FOI Act you have a right to apply for internal review or Information Commissioner review of the access refusal decision.

Find out more information about how to make a request under the FOI Act on the Australian Information Commissioner's Freedom of Information webpage: <https://www.oaic.gov.au/freedom-of-information/the-foi-act/>

You can also make a request under the FOI Act by emailing foi@ag.gov.au.

In some circumstances, we may charge an administration fee to retrieve and provide you with access to your information, based on our reasonable costs in providing the information to you. If we intend to charge an administration fee we will give you an estimate of this fee so you can confirm you still want us to proceed with your request.

We do not impose any charge for submitting a request for access or correction, or for any activities required for us to correct information or update our records in response to a correction request. We are entitled to refuse you access to (or correction of) your information in certain circumstances. For example:

- you may not be able to access personal information that:
 - would reveal personal information or sensitive information about another person and have an unreasonable impact on their privacy;
 - impact a commercially sensitive decision making process; or
 - which we are prevented by law from disclosing; and
- we may refuse to correct any of your personal information if we do not agree that it requires correction.

If we refuse your request, we will provide you with our reasons for the refusal.

11. Cookies

We may collect personal information about you through the use of cookies. When you access our website, we may send a "cookies" (which is a small summary file containing a unique ID number) to your computer. This enables us to recognise your computer and greet you each time you visit our website without bothering you with a request to register. It also enables us to keep track of products or services you view so that we can send you news about those products or services. We also use cookies to measure traffic patterns, to determine which areas of our website have been visited and to measure transaction patterns in the aggregate. We use this to research our users' habits so that we can improve our online products and services. If you do not wish to receive cookies, you can set your browser so that your computer does not accept them.

We may log IP addresses (that is, the electronic addresses of computers connected to the internet) to analyse trends, administer the website, track users movements, and gather broad demographic information.

12. Do we disclose your personal information to anyone outside Australia?

The McMillan Shakespeare Group's business activities are conducted in Australia and overseas. In order to provide our services to our customers we may engage other Service Providers to perform certain functions. These functions may involve the hosting or accessing of personal information which may also include credit information, by the Service Provider outside Australia. At the present time the McMillan Shakespeare Group's Service Providers may disclose personal information to the following countries: The United States of America, the Republic of Ireland and the Philippines.

The McMillan Shakespeare Group's overseas service providers may be required to disclose certain personal information and sensitive information due to their own regulatory obligations under foreign laws. The *Privacy Act 1988* (Cth) does not require the McMillan Shakespeare Group to prevent such disclosures, where the disclosure is required by an applicable law of a foreign country.

13. Complaints

If you have any questions regarding this Privacy Policy or any concerns or complaints regarding our treatment of your personal information (including where you consider that we have breached the Australian Privacy Principles), or if you wish to request access to (or correction of) your information, we invite you to contact us. Contact details are set out in section 14 below.

We will aim to answer your question, concern, request or complaint in a timely and satisfactory manner. If we cannot resolve the matter at the point of first contact, a representative will be in contact within a reasonable time to advise:

- who will be handling your enquiry; and
- how our investigations are progressing.

14. Contact details

Our contact details are:

All customers:

Email: privacy@mmsg.com.au
Mail: The Privacy Officer
McMillan Shakespeare Ltd
Locked Bag 18, Collins Street East
Melbourne 8003
VIC, Australia
Phone: 1300 649 515
Facsimile: 1300 733 444

Maxxia (Australia) customers:

Website: www.maxxia.com.au
Email: privacy@maxxia.com.au
Mail: The Privacy Officer
Maxxia Pty Ltd
Locked Bag 18, Collins Street East
Melbourne 8003
VIC, Australia
Phone: 1300 649 515
Facsimile: 1300 733 444

Plan Partners customers:

Email: info@planpartners.com.au

Mail: The Privacy Officer
Plan Partners
PO Box 131
Richmond VIC 3121

Phone: 1300 333 700

You may also make a complaint to the Office of the Australian Information Commissioner (OAIC). If you do so, the OAIC may recommend that you try to resolve your complaint directly with us in the first instance. The OAIC can be contacted on 1300 363 992 or via the Office of the Australian Information Commissioner website (<https://www.oaic.gov.au/>). The website also contains further information about making complaints relating to privacy.

Maxxia (NZ) customers:

Website: www.maxxia.co.nz

Email: privacyofficer@maxxia.co.nz

Mail: The Privacy Officer
Maxxia
PO Box 7337, Wellesley Street,
Auckland 1141

Phone: 09 9030 622

Facsimile: 09 9030 623

RemServ customers:

Website: www.remserv.com.au

Email: privacy@remserv.com.au

Mail: The Privacy Officer
Remuneration Services (QLD) Pty Ltd
Locked Bag 18, Collins Street East
Melbourne 8003
VIC, Australia

Phone: 1300 649 515

Facsimile: 1300 733 444

Interleasing customers:

Website: www.interleasing.com.au

Email: privacy@interleasing.com.au

Mail: The Privacy Officer
Interleasing (Australia) Ltd
Locked Bag 18, Collins Street East
Melbourne 8003
VIC, Australia

Phone: 1300 649 515

Facsimile: 1300 733 444

Holden Leasing customers:

Website: www.holdenleasing.com.au
Email: privacy@holdenleasing.com.au
Mail: The Privacy Officer
TVPR Pty Ltd t/a Holden Leasing
Locked Bag 18, Collins Street East
Melbourne 8003
VIC, Australia
Phone: 1300 649 515
Facsimile: 1300 733 444

Presidian Group customers:

Includes
Davantage Group Pty Ltd ACN 161 967 166
Franklin Finance Group Pty Ltd ACN 166 741 564
Money Now Pty Ltd ACN 156 544 455
National Finance Choice Pty Ltd ACN 156 544 464
National Dealer Services Pty Ltd ACN 603 758 872
Australian Dealer Insurance Pty Ltd ACN 158 647 271
Motorsure Pty Ltd ACN 14 086 238 557
Presidian Management Services Pty Ltd ACN 166 382 369
National Insurance Choice Pty Ltd ACN 603 933 571

Website: <http://www.presidiangroup.com/>
Email: privacy@mmsg.com.au
Mail: The Privacy Officer
Locked Bag 18, Collins Street East
Melbourne 8003
VIC, Australia
Phone: 1300 649 515
Facsimile: 1300 733 444

United Financial Services customers:

Includes
United Financial Services Pty Ltd ACN 072 442 445
United Financial Services Network Pty Ltd ACN 095 911 283
United Financial Services (QLD) Pty Ltd ACN 073 887 813

Website: <http://www.unifin.com.au/ufs/index.aspx>
Email: privacy@mmsg.com.au
Mail: The Privacy Officer
Locked Bag 18, Collins Street East
Melbourne 8003
VIC, Australia
Phone: 1300 649 515
Facsimile: 1300 733 444

15. Changes to this policy

We reserve the right to change this Privacy Policy from time to time by posting an updated version on this website.